COMMON CONTRUCTION WAGE SCALE

Date: April 16, 2009

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Kokomo Center Schools Roofing Projects, Darrough Chapel Head Start Renovations, Sycamore School Classroom Renovations, Pettit Park Classroom Renovations, Central Middle School Building/Site Modifications, Bon Air School (Life Skills), Maple Crest Middle School Modifications, Lafayette Park School Modifications, Kokomo High School Parking Lots, Energy Modifications, Baseball/Softball Modifications, Memorial Gymnasium HVAC Stack

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled Semiskilled Unskilled	\$29.90 \$18.77 \$13.71	\$13.48 \$ 7.87 \$ 7.60	\$43.38 \$26.64 \$21.31
Asbestos Abatement Boilermakers	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$29.90 \$18.77 \$13.71 \$30.00 \$24.00 \$18.00	\$13.48 \$ 7.87 \$ 7.60 \$17.81 \$17.81	\$43.38 \$26.64 \$21.31 \$47.81 \$41.81 \$35.81
Bricklayers	Skilled Semiskilled Unskilled	\$27.00 \$21.60 \$16.20	\$11.60 \$11.60 \$11.60	\$38.60 \$33.20 \$27.80
Carpenters	Skilled Semiskilled Unskilled	\$23.96 \$19.17 \$14.38	\$11.02 \$11.02 \$11.02	\$34.98 \$30.19 \$25.40

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Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
Carpenters	Skilled	\$23.96	\$11.02	\$34.98
	Semiskilled	\$19.17	\$11.02	\$30.19
	Unskilled	\$14.38	\$11.02	\$25.40

Carpet Layers				** 4 * 5 * 5
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons	OL:01I	\$23.85	\$ 9.11	\$32.96
	Skilled	\$23.00 \$19.08	\$ 9.11	\$28.19
	Semiskilled Unskilled	\$14.35	\$ 9.11	\$23.46
Drywall Finishers (Hand Finis		Ψ14.00	V 0	·
Drywan rimsners (nand rims	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic	Tool Finisher)			ውዕር ማለ
•	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05 \$16.00
	Unskilled	\$10.50	\$ 5.50	φ10.00
Drywall installers	Chilled	\$23.66	\$10.57	\$34.23
	Skilled Semiskilled	\$23.00 \$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
	Orianiica	Ψ,0.00	• •	
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
Dynamic mon	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians			040.00	\$40.23
	Skilled	\$29.85	\$10.38	\$34.96
	Semiskilled	\$25.37	\$ 9.59 \$ 5.51	\$17.45
	Unskilled	\$11.94	φ 5.51	Ψ11,-τΟ
Oliaua				
Glaziers	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers			047.40	\$42.31
	Skilled	\$24.85	\$17.46 \$17.46	\$42.31 \$37.34
	Semiskilled	\$19.88	\$17. 4 6 \$17. 4 6	\$37.34
	Unskilled	\$14.91	Ψ11.40	φο2.01
Laborers	Skilled	\$20.18	\$ 9.28	\$29.46
	Semiskilled	\$19.68	\$ 8.10	\$28.96
	Unskilled	\$19.18	\$ 8.10	\$28.46
		·		
Millwrights				
i i i i i i i i i i i i i i i i i i i	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$26.35
Operating Engineers	Okilled	ድጋይ ላይ	\$11.53	\$39.99
	Skilled Semiskilled	\$28.46 \$25.61	\$11.53 \$11.53	\$37.14
	Unskilled	\$23.01	\$11.53	\$34.30
	CHPVIIICA	¥~~. 1 1	ψ,,, <u>σ</u> σ	,

Painters/Brush/Roll/Wallcove	ring Skilled Semiskilled Unskilled	\$20.50 \$16.40 \$10.25	\$ 8.74 \$ 6.25 \$ 5.50	\$29.24 \$22.65 \$15.75
Painters/Spray/Sandblast	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Pipefitters & Steamfitters	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Plasterers	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Pointer/Caulker/Cleaners	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.00	\$ 7.40	\$23.40
	Unskilled	\$10.00	\$ 2.35	\$12.35
Sheet Metal Workers	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled	\$21.26	\$14.20	\$35.36
	Unskilled	\$14.17	\$13.07	\$27.24
Sprinkler Fitters	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

Tri-axle	Skilled Semiskilled Unskilled	\$24.11 N/A N/A	\$ 7.35 N/A N/A	\$31.46 N/A N/A
Tile/Marble Setters Terrazzo Setters	Skilled Semiskilled Unskilled	\$26.48 \$21.18 \$15.88	\$10.11 \$10.11 \$10.11	\$36.59 \$31.29 \$25.99
Tile/Marble Finishers Terrazzo Helpers/Finishers	Skilled Semi-Skilled Unskilled	\$24.44 \$19.55 \$14.66	\$ 9.19 \$ 9.19 \$ 9.19	\$33.63 \$28.74 \$23.85

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
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	Semiskilled	\$19.17	\$11.02	\$30.19
	Unskilled	\$14.38	\$11.02	\$25.40

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Cement Masons				
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	Semiskilled	\$16.60	\$ 6.25	\$22.85
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Drywall Finishers (Automatic	Tool Finisher)			
,	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
Drywall Installers				
·	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
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	Semiskilled	N/A	N/A	N/A
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Plumbers	m. 1 da 1			
	Skilled Semiskilled	\$31.68 \$17.42	\$13.70 \$10.01	\$45.38
	Unskilled	\$17.42 \$14.26	\$10.01 \$ 9.51	\$27. 4 3 \$23.77
Pointer/Caulker/Cleaners		•		
	Skilled Semiskilled	\$26.25 \$19.68	\$ 9.93 \$ 9.93	\$36.18
	Unskilled	\$13.12	\$ 9.93	\$29.61 \$23.05
Roofers				
	Skilled Semiskilled	\$20.39 \$16.00	\$ 7.70	\$28.09
	Unskilled	\$10.00	\$ 7.40 \$ 2.35	\$23.40 \$12.35
Sheet Metal Workers				
	Skilled Semiskilled	\$28.34 \$21.26	\$15.15 \$14.20	\$43.49
	Unskilled	\$21.26 \$14.17	\$14.20 \$13.07	\$35.36 \$27.24
Sprinkler Fitters				
	Skilled Semiskilled	\$28.23 \$22.58	\$15.68 \$15.83	\$43.91
	Unskilled	\$12.70	\$15.83 \$11.30	\$38.41 \$24.00
Stone Masons				
	Skilled Semiskilled	\$26.25	\$ 9.93	\$36.18
	Unskilled	\$19.68 \$13.12	\$ 9.93 \$ 9.93	\$29.61 \$23.05

Teamsters

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters Terrazzo Setters	Skilled Semiskilled Unskilled	\$26.48 \$21.18 \$15.88	\$10.11 \$10.11 \$10.11	\$36.59 \$31.29 \$25.99
Tile/Marble Finishers Terrazzo Helpers/Finishers				
	Skilled	\$24.44	\$ 9.19	\$33.63
	Semi-Skilled	\$19.55	\$ 9.19	\$28.74
	Unskilled	\$14.66	\$ 9.19	\$23.85

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Printed: Appointee named by the Indiana State	Printed: Industry Appointee named by Awarding
AFI-CIO R. AD Unt Chair	Agency
Printed: Brett Johnston Appointee named by the Governor of	Printed: Taxpayer Appointee named by the
Indiana Indiana	Awarding Agency
Printed: 13,11 Thomas	April 15, 2009 Date
Taxayer Appointee named by the County Legislative Body	